

# Leadership Architect® 101: Competency Modeling Certification

## How can I implement an effective competency based HR process?

### Purpose:

The Leadership Architect® 101 workshop presents a comprehensive, integrated set of tools that give executives, managers and human resource professionals the ability to put research-based leadership and organizational best practices into action. Leadership Architect® 101 establishes a common “competency” language helpful in identifying critical skills needed for individual and organizational success. Armed with LA 101, you will be able to implement an array of competency based HR tools efficiently, effectively and with confidence.

### Objectives:

- Interpret the research behind the Leadership Architect® Suite—studies on experiential learning, derailment and development, and leveraging this information in your organization
- Set the foundation for integrated, competency-based HR processes such as interviewing, feedback, development and succession planning and translate them all back to individual development
- Use the Leadership Architect® Competency Sort Cards to identify differentiating competencies critical to success across different jobs and levels, create job profiles and individual assessments
- Assess and prioritize skill gaps between individuals and various job profiles
- Construct an aligned, competency-based, strategic HR program to provide the greatest value to your organization

### Course Details:

Two-day class in  
San Diego, CA  
8:30am—  
4:30pm

This workshop can also be held at your site. Please contact us for more info.

### 2012 Dates:

Jan 11 - 12  
Feb 22 - 23  
Mar 21 - 22  
Apr 24 - 25  
May 17 - 18  
Jun 19 - 20  
Jul 16 - 17  
Sep 18 - 19  
Oct 18 - 19  
Nov 12- 13  
Dec 12 - 13

### Results:

A common language and background to further develop/incorporate tools to manage your most important asset—your people.

### Who should attend?

Practitioners who wish to learn more about competency-based HR processes, Leadership Architect Suite of tools and those facilitating and implementing development language in their organization. Appropriate for all levels.

### Additional Information:

Note: Because no restricted tools are used in this workshop, participants are not “certified”, but will have met prerequisite requirements for future Leadership Architect® certifications. Lominger specializes in developing research-based, experience tested tools for assessing and developing individual, team and organizational effectiveness.

### Registration and Materials Fees:

Course fee is \$1,200.00 And materials are approximately \$600.00 An early registration fee discount is available - see registration form for require-

ments. Fees are due and payable at the time of registration. Your class materials will be ordered from Korn/Ferry once your registration is complete. Additional logistic details will be sent out with your enrollment confirmation.

### Course materials include:

Workshop manual and Quick Reference Guide, Leadership Architect® Competency Sort Cards, Career Architect® Development Planner, FYI For Your Improvement™, The Leadership Machine book, 100 Things You Need to Know book, Research and Interpretation Guides, Career Architect® Development Placemats, Broadband Talent Management™ book and Coaching Reference Guides and Leadership Architect® Technical Manual

NOTE: Attendees may not share materials or use previous editions of published materials.



Talent management for today and tomorrow

For additional information  
or to register:

760.476.1552  
www.thecrawfordgroupinc.com  
info@thecrawfordgroupinc.com

## Registration Form: Leadership Architect® 101 - 2012

- Jan 11 - 12 (12/13)  Feb 22 - 23 (1/24)  Mar 21 - 22 (2/21)  Apr 24 - 25 (3/26)  May 17 - 18 (4/18)  
 Jun 19 - 20 (5/21)  Jul 16 - 17 (6/22)  Sep 18 - 19 (8/20)  Oct 18 - 19 (9/19)  Nov 12 - 13 (10/12)  
 Dec 12 - 13 (11/13) **This class is the prerequisite for all the other certifications in the Leadership Architect®**

Name: \_\_\_\_\_ Organization: \_\_\_\_\_  
Title: \_\_\_\_\_ Department: \_\_\_\_\_  
Address: \_\_\_\_\_ Email: \_\_\_\_\_  
\_\_\_\_\_  
Phone: \_\_\_\_\_  
City: \_\_\_\_\_ FAX: \_\_\_\_\_  
State: \_\_\_\_\_ Zip: \_\_\_\_\_ Website: \_\_\_\_\_

### Registration Fee:

Early Registration fee deadline date is listed in the ( ) after the date of the class. If registration form and fee are received by 5:00 PM (PT) on that date, the course registration fee will be \$899.00. Early Registration fees are non-refundable and non-transferable to another individual or another class date.

Individuals, who register after the Early Registration deadline, will be charged the full registration fee of \$1,200.00 for this workshop. **Fees are due and payable at the time of registration.** You may email or fax this registration form. You may pay for your registration fee with a credit card via our website, or mail your corporate check to: The Crawford Group, PO Box 131284, Carlsbad, CA 92013. Please be sure to include the name of the course and participant on/with the check.

### Materials:

Class materials are approximately \$600.00 plus tax and shipping and will be ordered directly from Korn/Ferry (using your credit card info below) once your registration is complete. Please provide your credit card information. PLEASE PRINT CLEARLY

Credit Card:  Visa  AmEx  MC

Account #: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Expiration Date: \_\_\_\_\_ Security Code: \_\_\_\_\_

**1. ) Please complete this registration form and FAX it to The Crawford Group at 253.679.5625** or email it to us at [info@thecrawfordgroupinc.com](mailto:info@thecrawfordgroupinc.com) and **then 2.) go to our website to process your registration fee payment** to hold your place in the class. **We will order your class materials once your payment and registration form have been received.**

Our Cancellation Policy: For individuals who have paid the full registration fee, cancellations made during the ten working days prior to the workshop will forfeit the registration fee. All cancellation notices must be received via fax or email. Substitutions of employees from within the same organization for the same class date are welcome for those who have paid the full registration fee. Unopened materials may be returned to Korn/Ferry only with their approval. They may be subject to a re-stocking fee.

Once your registration process is complete and your materials ordered, you will receive a confirmation email with additional information and directions. For more information about hotels and travel please visit our website.

**We look forward to seeing you in gorgeous San Diego!**



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