

# Choices Architect® : High Potential Identification Certification

*Can you identify high potential/learning agile individuals that are critical for your organization's long terms success?*

## Purpose:

The Choices Architect® is a research-based tool designed to help you measure learning agility or potential. Research has shown that what separates the best from the rest is learning agility – the ability to be resourceful in the face of change. Identifying “learning agile” job candidates and employees within your organization will help you effectively implement succession planning and development efforts, critical to the long term success of your organization.

## Objectives:

- Recognize the importance of learning agility in identifying high potential talent
- Identify research behind the tools and the mechanics of using Choices Architect® sort cards, paper surveys and e-surveys
- Explore techniques for assessing or balancing learning agile teams
- Apply methods of validating high potential talent for use in succession planning
- Match people to development assignmentology, and aid development feedback and coaching process
- Detect Learning Agility during the interview process

## Results:

Identify learning agile individuals accurately and more easily within your organization, and effectively implement development and succession planning.

## Who should attend?

HR/Talent Management/OD practitioners who wish to learn more about Learning Agility, including the benefits of identifying learning agile individuals within their organization to support succession planning efforts.

**Prerequisite:** Leadership Architect® 101

## Registration and Materials Fees:

Course fee is \$1,400.00 And materials are approximately \$350.00 An early registration fee discount is available - see registration form for requirements and restrictions. Fees are due and

payable at the time of registration. Your class materials will be ordered from Korn/Ferry once your registration is complete. Additional logistic details will be sent out with your enrollment confirmation.

## Course materials include:

Workshop manual and Choices Architect® Sort Cards, Quick Reference Guide, Technical Manual, paper Choices Architect® surveys and questionnaires, sample e-Choices report, FYI for Learning Agility, High Learning Agility Profiles Guide

NOTE: Attendees may not share materials or use previous editions of published materials.

## Course Details:

**One-day class in San Diego, CA**  
8:30am–  
4:30pm

This workshop can also be held at your site. Please contact us for more info.

## 2012 Dates:

Jan 13  
Mar 15  
May 21  
July 11  
Sep 13  
Oct 22  
Nov 15  
Dec 14



Talent management for today and tomorrow

**For additional information or to register:**

760.476.1552

[www.thecrawfordgroupinc.com](http://www.thecrawfordgroupinc.com)

[info@thecrawfordgroupinc.com](mailto:info@thecrawfordgroupinc.com)

# Registration Form: Choices Architect® Certification - 2012

Jan 13 (12/15)  Mar 15 (2/15)  May 21 (4/20)  Jul 11 (6/12)  Sep 13 (8/15)  
 Oct 22 (9/21)  Nov 15 (10/17)  Dec 14 (11/15)

**Prerequisite: Leadership Architect® 101**

Name: \_\_\_\_\_ Organization: \_\_\_\_\_  
Title: \_\_\_\_\_ Department: \_\_\_\_\_  
Address: \_\_\_\_\_ Email: \_\_\_\_\_  
\_\_\_\_\_  
Phone: \_\_\_\_\_  
City: \_\_\_\_\_ FAX: \_\_\_\_\_  
State: \_\_\_\_\_ Zip: \_\_\_\_\_ Website: \_\_\_\_\_

### Registration Fee:

Early Registration fee deadline date is listed in the ( ) after the date of the class. If registration form and fee are received by 5:00 PM (PT) on that date, the course registration fee will be \$1,099.00. Early Registration fees are non-refundable and non-transferable to another individual or another class date.

Individuals, who register after the Early Registration deadline, will be charged the full registration fee of \$1,400.00 for this workshop. Fees are due and payable at the time of registration. You may email or fax this registration form. You may pay for your registration fee with a credit card via our website, or mail your corporate check to: The Crawford Group, PO Box 131284, Carlsbad, CA 92013. Please be sure to include the name of the course and participant on/with the check.

### Materials:

Class materials are approximately \$350.00 plus tax and shipping and will be ordered directly from Korn/Ferry (using your credit card info below) once your registration is complete.

Please provide your credit card information below:  
PLEASE PRINT CLEARLY

Credit Card:  Visa  AmEx  MC

Account #: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Expiration Date: \_\_\_\_\_ Security Code: \_\_\_\_\_

**1. ) Please complete this registration form and FAX it to The Crawford Group at 253.679.5625** or email it to us at [info@thecrawfordgroupinc.com](mailto:info@thecrawfordgroupinc.com) and **then 2.) go to our website to process your registration fee payment** to hold your place in the class. **We will order your class materials once your payment and registration form have been received.**

Our Cancellation Policy: For individuals who have paid the full registration fee, cancellations made during the ten working days prior to the workshop will forfeit the registration fee. All cancellation notices must be received via fax or email. Substitutions of employees from within the same organization for the same class date are welcome for those who have paid the full registration fee. Unopened materials may be returned to Korn/Ferry only with their approval. They may be subject to a re-stocking fee.

Once your registration process is complete and your materials ordered, you will receive a confirmation email with additional information and directions. For more information about hotels and travel please visit our website.

**We look forward to seeing you in gorgeous San Diego!**



Talent management for today and tomorrow

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or to register:**

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